

**OUR VOICE. OUR HOSPITAL.**

# **OUR UNION!**

**SIGN A UNION CARD TODAY**

## Does having a union at YNHH give you a stronger voice at work? Rod Storer and Tom Nuzzo know it's true.

*"In our last contract, we developed a Best Practices Committee with management. Once a month, we discuss issues from the department and work things out together. **We've addressed the issue of casuals and worked together on a process where 13 casuals became full time employees.** Management discusses things with us now before they do them. Before, management was at one level and we were at the other. Now we all have the same respect for each other and we see eye to eye. Now, we work together."*

**ROD STORER**, Animal Technician, Yale Animal Resources Center, Member Local 34

**"Before, management was at one level and we were at the other. Now we all have the same respect for each other and we see eye to eye. Now, we work together."**



Members of the Yale Animal Resources Center Best Practices Committee

*"It's better when you have employees and management working together. There are still things that we disagree about and it might take three or four weeks to work it out, but we do. Management takes us seriously now. Our Best Practices Committee definitely makes for a better workplace. It's equal now. It's not us versus them anymore."*

**TOM NUZZO**, Animal Technician, Yale Animal Resources Center, Member Local 34

**"Our Best Practices Committee definitely makes for a better workplace. It's equal now. It's not us versus them anymore."**

**working  
TOGETHER  
works**

FOR OUR FAMILIES • FOR OUR FUTURE

FEDERATION OF HOSPITAL AND UNIVERSITY EMPLOYEES AT YALE  
1199/SEIU ORGANIZING COMMITTEE AND LOCALS 34 AND 35  
203-785-1367 • [www.ynhunion.org](http://www.ynhunion.org)

# Juanita Byrd wants a stronger voice. That's why she signed a union card.

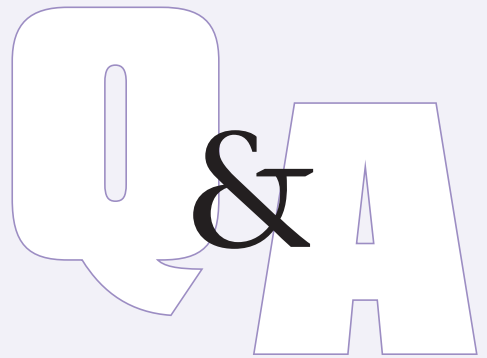
*"I feel that the job I do makes a positive contribution to patients, their families, and to the image of YNHH. One thing that I would change at the hospital would be for workers to gain a voice by having a union. We should sit down at the table with management and talk through things so it's not so one sided. Whether you're a housekeeper, a PCA or a secretary, working in a hospital can't just be a job because you're caring for patients. It's time for us to bring pride back into our jobs so that we can feel good about caring for*



Juanita Byrd, PCA, YNHH

*patients. Loyal and dedicated employees deserve a better support system in place for them and a stronger voice. Employees who are happy and feel good about their job give better health care."*

**"It's time for us to bring pride back into our jobs so that we can feel good about caring for patients. Loyal and dedicated employees deserve a better support system in place for them and a stronger voice."**



## **Q. Does the hospital see the union card I sign?**

No. However, the more public everyone's support, the stronger the union will be. If you choose to tell your co-workers that you signed a card, you're helping to build a strong union.

## **Q. Does signing a card mean that I have to pay dues?**

No. No one pays dues until after a contract negotiated and approved by a vote of YNHH employees—and no one would vote for a contract that isn't worth it!

## COMPARE THE UNION DIFFERENCE

### **FEDERATION OF HOSPITAL AND UNIVERSITY EMPLOYEES AT YALE.**

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