

# working TOGETHER works

FEDERATION OF  
HOSPITAL AND  
UNIVERSITY  
EMPLOYEES AT YALE

Locals 34 and 35  
and the 1199/SEIU  
Organizing Committee

JULY 3, 2006

FOR US • FOR OUR PATIENTS • FOR OUR COMMUNITY • FOR YALE-NEW HAVEN HOSPITAL

## Waterbury 1199/SEIU members to YNHH employees:

# *We did it, so can you!*

More than one hundred YNHH employees gathered at the hospital's Max Taffel Conference Room last week to talk with 1199/SEIU members who work at Waterbury Hospital and share experiences. "I came here with questions and I had my questions answered," commented YNHH Transporter Dennelle Niiaryee about her conversations with Waterbury Hospital employees about 1199/SEIU "It was very helpful to speak with other hospital workers about their union and what they've achieved."

Waterbury employees recently voted on a new contract that includes wage increases that bring pay for PCA's to **\$15.86** an hour after one year on the job and up to **\$16.99** an hour at three years. Unit clerks (BA's) go to **\$17.45** after one year and up to **\$18.69** an hour at three years. Employees also convinced hospital management to increase its contribution for health benefits so employees could continue to not have to pay premiums for family health coverage.

Waterbury Hospital PCA Brenda Morisette explained that YNHH employees have a tremendous opportunity to improve their pay, benefits and achieve a voice at work with the union. "We're from a small community hospital and we did it. Imagine what workers at the state's largest and wealthiest hospital can do?"

**Watch for more meetings with 1199/SEIU members from other hospitals at the Max Taffel Room.**



## INSIDE

• UCONN 1199/SEIU members among highest paid

## Q & A

**Q. What extra strength do we get by joining 1199/SEIU?**

In addition to the strength of 2,000 YNHH employees working together, we get the extra strength of becoming part of 1199/SEIU and our 22,000 hospital and health care employee members. And we get the extra strength of the 4,000 members of Locals 34 and 35 because we're a part of the Federation of Hospital and University Employees at Yale. AND we'll also be affiliated with SEIU, the nation's largest health care union, which has 1.8 MILLION members!

(left to right) PCA Brenda Morisette, 1199/SEIU member at Waterbury Hospital and YNHH Transporter Dennelle Niiaryee were among more than 100 YNHH employees who met with Waterbury 1199/SEIU members at the Max Taffel Room last week to talk about the union.

# Why is this man smiling?

Because he and the other employees at UCONN Health Center have 1199/SEIU!



Andre Outlette, Nurse's Aide at University of Connecticut Health Center for 8 years

*With 1199/SEIU as our union, caregivers like me at UCONN Health Center have begun to be paid what we deserve for the important work we do. And because we have a contract, we can depend on guaranteed raises each year. For instance, right now I make \$20.50 an hour, and starting this July, that will go up to \$21.75 an hour. I know what you do at Yale-New Haven, because I work at a large academic medical center. You deserve the best, and that means 1199/SEIU.*

Since joining 1199/SEIU, Connecticut state health care employees like Andre and his coworkers are among the highest paid state employees in the nation.

## WAGE RATES AT UCONN HEALTH CENTER

	Starting Pay	Top Pay (10 years)*
Nurse's Aides	\$16.85	\$22.84
OR Instrument Tech	\$16.10	\$21.87
OR/Anesthesia Tech	\$16.85	\$21.84

\*employees at the top pay rate continue to receive across the board wage increases

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works**

**WORKING TOGETHER TO WIN OUR UNION**

### FEDERATION OF HOSPITAL AND UNIVERSITY EMPLOYEES AT YALE.

1199/SEIU Organizing Committee  
Suite 521  
129 Church Street  
New Haven, CT 06510  
203.785.1367  
[www.ynhunion.org](http://www.ynhunion.org)



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