

working TOGETHER works

FEDERATION OF
HOSPITAL AND
UNIVERSITY
EMPLOYEES AT YALE

Locals 34 and 35
and the 1199/SEIU
Organizing Committee

JUNE 20, 2006

FOR US • FOR OUR PATIENTS • FOR OUR COMMUNITY • FOR YALE-NEW HAVEN HOSPITAL

Huge Leap Forward

Hundreds at Union Committee Meeting



Hundreds of workers from YNHH and Yale University showed their support for a strong, new union federation

Last week, 125 Yale-New Haven Hospital employees met to map out the plan for winning our union at the hospital. YNHH employees were joined by another 100 members of Locals 34 and 35, our partners in the Federation of Hospital and University Employees at Yale, and by community and church leaders supporting us.

“Now is our chance to form our union,” Willie Tart, an ESA at YNHH for 31 years, explained to employee activists. “We won’t have another opportunity to win better pay, benefits and a voice at work. Now is the time to build our organization to win our election.”

We agreed that we will sign up our co-workers on union cards when we have finished building a strong organization throughout the hospital. We saw from the turnout at the meetings that we are more than halfway there.

Local 35 President Bob Proto said, “There must be one standard for all Yale employees, both at the university and at the hospital. You can win your election and you can win a great contract. And the reason I know it is because the 4,000 members of Local 35 and 34 at Yale are going to be with you every step of the way.”

1199/SEIU president Carmine Boudier, a former emergency room tech, told the cheering audience, “There is nothing more to fear, you have won your agreement with the hospital for a fair election. All that’s left is for the people in this room to reach out to your coworkers, talk to them, and make it happen.”

Last March, YNHH management signed an agreement guaranteeing a fair union process, with employees protected from threats and intimidation. Starting last week, union representatives were in the hospital talking with employees.

To read the Agreement, or get more information, visit our website at YNHHunion.org or call 203-785-1367.



Father Jim Richardson of Sacred Heart Church led a delegation of pastors supporting YNHH workers. “Our community needs for you to unionize to better yourselves,” he said.

INSIDE

- Why do Waterbury Hospital employees do better
- Answers to questions about a union

Q & A

Q. Can my manager ask me to come to a meeting where the union is going to be talked about?

No. Under our agreement, managers are not allowed to initiate one-on-one or formal or informal group conversations with employees about the union.

Q. When will we be asked to sign union cards.

It’s up to us. We need a strong organization with supporters throughout the hospital. Let’s finish building our organization.



Bob Proto, president of Local 35, pledged his union’s support for YNHH workers.



Carmine Boudier, president of 1199/SEIU New England: “We are ready to win.”



Brother Willie Tart, an ESA at YNHH, said he and his co-workers are “ready to win our union.”



The president of Local 34, Laura Smith, told the crowd how her union has given workers a voice on the job.

Why do employees at Waterbury Hospital make more money than we do?

Because they have 1199/SEIU.



Felicia McLaurin-Jaynes is a unit clerk at Waterbury Hospital

“We just voted on a new union contract with the hospital that means that unit clerks with just one year on the job will earn \$17.45 an hour and in three years we’ll be making \$18.69. Having a union makes a big difference.”

Why the difference in pay? Employees at Waterbury Hospital are members of 1199/SEIU, Connecticut’s Health Care Union, and by working together they’ve won better pay, better health and pension benefits, and a voice on the job. That’s why we at YNHH are working together to win our union.

WAGE RATES AT WATERBURY HOSPITAL		
	YEAR 1	YEAR 3
CSS Equipment Tech	\$19.69	\$21.09
Business Associate	\$17.45	\$18.36
Central Supply Tech	\$17.41	\$18.36
Patient Care Associate	\$15.88	\$16.99
Building Service Associate	\$14.44	\$15.47

WORKING TOGETHER TO WIN OUR UNION

FEDERATION OF HOSPITAL AND UNIVERSITY EMPLOYEES AT YALE.

1199/SEIU Organizing Committee
Suite 521
129 Church Street
New Haven, CT 06510
203.785.1367
www.ynhhunion.org



Presort First Class
U.S. Postage
PAID
Hartford, CT
Permit No. 225