

# NATIONAL LABOR BOARD POSTPONES DEC. 20 ELECTION Because of Charges of Federal Labor Law Violations against Yale-New Haven Hospital



United States Government  
**NATIONAL LABOR RELATIONS BOARD**  
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VIA FACSIMILE

December 14, 2006

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92 Cherry Street  
P.O. Box 170  
Milford, CT 06460

Re: YALE NEW HAVEN HOSPITAL  
Case No. 34-RC-2196

Gentlemen:

This is to notify you that pursuant to Agency policy, the above-captioned petition is being held in abeyance pending investigation of the unfair labor practice charge filed on December 13, 2006, in Case No. 34-CA-11648. Accordingly, the election scheduled for Wednesday, December 20, 2006, has been postponed indefinitely.

Very truly yours,

  
Peter B. Hoffman  
Regional Director

PBH:ecp

cc:

Alvin R. Johnson, VP Employee Relations  
Yale New Haven Hospital  
20 York Street  
New Haven, CT 06504

David W. Pickus, Secretary/Treasurer  
New England Health Care Employees  
Union, District 1199, SEIU  
77 Huyshope Avenue, 1st Floor  
Hartford, CT 06106

## FROM THE NEW HAVEN REGISTER, Dec. 14, 2006 (excerpt)

### Y-NH Broke Labor Laws, Union Pact, Arbitrator Says

Mary E. O'Leary, Register Topics Editor

NEW HAVEN — An arbitrator Wednesday found Yale-New Haven Hospital has repeatedly violated labor law and an agreement governing organizing at the facility and gave the union permission to seek postponement of an election set for the end of the month.

Margaret M. Kern, a private arbitrator agreed to by both sides, said that because of the actions of the managers at the hospital, a free and fair election may now be in jeopardy.

"The evidence in this case established the employer (Y-NH) has engaged in serious violations of federal law, the election principles agreement and prior arbitration awards," Kern wrote.

**QUESTIONS? See your union organizer or call the union organizing office at 785-1367.**

**Federation of Hospital and University Employees at Yale \* [www.ynhunion.org](http://www.ynhunion.org)**  
1199/SEIU Organizing Committee and Locals 34 & 35